Harmal Panchakroshi Shikshan Mandal's
College of Nursing

Vidya Sankul, Arambol, Pernem –Goa
Website: www.hpsmcollegeofnursing.com
Email: hpsmcollegeofnursing@gmail.com

Applications in the prescribed format complete in all respects with relevant documents such as educational qualifications, experience etc are invited from eligible Indian Citizens for the following posts to be filled in for GNM and B.Sc. Nursing programme in Harmal Panchakroshi Shikshan Mandal's College of Nursing, Harmal Goa 403524.

Sr. No	Designation of the posts	No. of posts	Nature of posts	Category of the Post
1	Principal	1	Regular	01 Unreserved
2	Vice Principal	1	Regular	01 Unreserved
3	Professor	1	Regular	01 Unreserved
4	Associate Professor	1	Regular	01 Unreserved
5	Assistant Professor	1	Regular	01 Unreserved
6	Nursing Tutors	7	Regular	06 Unreserved 01 OBC
7	Assistant Professor in Physical Education	1	Contract Basis	01 Unreserved
8	Assistant Professor in Applied Anatomy	1	Lecture Basis	01 Unreserved
9	Assistant Professor in Applied Physiology	1	Lecture Basis	01 Unreserved
10	Assistant Professor in Sociology	1	Lecture Basis	01 Unreserved
11	Assistant Professor in Psychology	1	Lecture Basis	01 OBC
12	Assistant Professor in Applied Microbiology	1	Lecture Basis	01 Unreserved
13	Assistant Professor in Pharmacology	1	Lecture Basis	01 Unreserved
14	Assistant Professor in Communicative English	1	Lecture Basis	01 Unreserved
15	Assistant Professor in Applied Nutrition & Dietetics	1	Lecture Basis	01 OBC
16	Assistant Professor in Applied Biochemistry	1	Lecture Basis	01 ST
17	Assistant Professor in Pathology	1	Lecture Basis	01 EWS
18	Assistant Professor in Genetics	1	Lecture Basis	01 Unreserved
19	Assistant Professor in Computer/Biometrics Health Informatics	1	Lecture Basis	01 OBC
20	System Administrator	1	Regular	01 Unreserved
21	Accountant	1	Regular	01 Unreserved
22	Librarian	1	Regular	01 Unreserved
23	Junior Stenographer	1	Regular	01 Unreserved
24	UDC	2	Regular	02 Unreserved
25	Laboratory Assistant	5	Regular	04 Unreserved 01 OBC
26	Storekeeper	1	Regular	01 Unreserved

27	LDC	2	Regular	02 Unreserved
28	Multitasking Staff	12	Regular	07 Unreserved 03 OBC 01 ST 01 EWS

Applications should reach above address **within 21 days for the post at Sr. No. 1 to 19 and 15 days for the post at Sr. No. 20 to 28,** from date of publication of this advertisement. Persons already in service should send their application through proper channel. Persons belonging to reserved category should submit the relevant certificates from the competent authority. If there are no candidates belonging to reserved category, candidates from unreserved category will be selected on purely temporary basis.

Essential:-
1. Knowledge of Konkani.
2. 15 years residence in Goa.

Desirable:-
1. Knowledge of Marathi.

Kindly refer the following websites for detailed advertisement.
1. **www.hpsmcollegeofnursing.com**
2. **www.harmalpanchakroshishikshanmandal.com**

sd/-
Chairman
Harmal Panchakroshi Shikshan Mandal

For Post at Sr. No .01 to 06 : **(Teaching Staff Regular basis)**

Qualifications & Experience of Teachers of College of Nursing as per INC Gazette
1. **Principal cum Professor-**
   - Essential Qualification: M.Sc. (Nursing)
   - Experience: M.Sc. (Nursing) having total 15 years' experience with M.Sc. (Nursing) out of which 10 years after M.Sc. (Nursing) in collegiate program.
   - Ph.D. (Nursing) is desirable

2. **Vice-Principal cum Professor** –
   - Essential Qualification: M.Sc. (Nursing)
   - Experience: M.Sc. (Nursing) Total 12 years' experience with M.Sc. (Nursing) out of which 10 years teaching experience after M.Sc. (Nursing)
   - Ph.D. (Nursing) is desirable

3. **Professor –**
   - Essential Qualification: M.Sc. (Nursing)
   - Experience: M.Sc. (Nursing) Total 12 years' experience with M.Sc. (Nursing) out of which 10 years teaching experience after M.Sc. (Nursing).
   - Ph.D. (Nursing) is desirable

4. **Associate Professor** –
   - Essential Qualification: M.Sc. (Nursing)
   - Experience: Total 8 years' experience with M.Sc. (Nursing) including 5 years teaching experience
   - Ph.D. (Nursing) desirable

5. **Assistant Professor** –
   - Essential Qualification: M.Sc. (Nursing)
   - Experience: M.Sc. (Nursing) with total 3 years teaching experience
   - Ph.D. (Nursing) desirable

6. **Tutor** –
   - M.Sc. (Nursing) preferable
   - Experience: B.Sc. (Nursing) /P.B.B.Sc. (Nursing) with 1 year experience.

For Post at Sr. No – 07 : Assistant Professor in Physical Education
- Good academic record (minimum second class at the undergraduate level in the concerned subject) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who have been awarded a Ph. D. Degree in accordance with the University Grants

Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 as incorporated in the relevant Goa University Ordinance, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

For Post at Sr. No. 08 to 19 (as per INC Gazette)

Assistant Professor on Lecture basis –
- Essential Qualification: Postgraduate with teaching experience in respective discipline with 1 year experience.

For Post at Sr. No. 20 : System Administrator
- Bachelor of Engineering (Computer Science/IT) OR M.Sc (Computer Science/IT) OR Master in Computer Application OR B.Sc (Computer Science with 3 years industrial experience in Networking and System Administration) OR BCA with 3 years Industrial experience in Networking and system Administration.
- Knowledge of Computer Networking and Web Technology

For Post at Sr. No. 21 : Accountant
- Bachelor of Commerce or Bachelor of Arts with Economics, from a recognised University/ Institution.

For Post at Sr. No. 22 : Librarian
- Bachelor Degree in Library and Information Science from a recognised University or equivalent.
- Two years' experience in a Library of Government of Goa/ recognized by the Government of Goa or in a Library of Government recognized Educational Institutions, in the capacity of Assistant Librarian or in such similar capacities.
- Knowledge of Computer Applications/operations.

For Post at Sr. No. 23 : Junior Stenographer

- Possessing Higher Secondary School Certificate from a recognised Board or All India Council for Technical Education approved Diploma awarded by a recognized State Board of Technical Education.
- Speed of 100 words per minute in Short Hand and 35 words per minutes in typing.
- Minimum three months certificate course in computers.

For Post at Sr. No. 24 : UDC

- Degree from a recognized University.
- One year experience in administrative work.
- Minimum six months certificate course in computers.

For Post at Sr. No. 25 : Laboratory Assistant

- Degree in Science from a recognized University or equivalent.

For Post at Sr. No. 26 : Storekeeper

- Intermediate / Higher Secondary /Senior Cambridge or equivalent equivalent.
- Two years experience of handling knowledge, proper custody and accounting of the concerned stores of the department.
- Should be Computer Literate.

For Post at Sr. No. 27 : LDC
- Possessing Higher Secondary School Certificate or AICTE approved diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognized institution.
- Knowledge of Computer Applications/operations with typing speed of 30 words per minute in English.

For Post at Sr. No. 28 : MTS
- Passed Secondary School Certificate Examination from a recognized Board/ Institution OR Passed course conducted by Industrial Training Institute or equivalent qualification in relevant trade from recognised institution.
- Multi-tasking skills such as knowledge of operating office machines including computers.

Note: All appointments are subject to the availability of workload, Approval from Directorate of Higher Education, Govt of Goa and approval of Goa University.

Scale of pay and conditions for service will be as per the rules and regulations of Harmal Panchakroshi Shikshan Mandal, Goa University, Govt. of Goa and INC norms and regulations.

sd/-

Chairman
Harmal Panchakroshi Shikshan Mandal

Format For Application

Application for the Post of _____

FULL NAME OF THE APPLICANT:	
ADDRESS (WITH PINCODE):	
DATE OF BIRTH (DD/MM/YYYY):	
CATEGORY:	☐ GEN ☐ ST ☐ SC ☐ OBC ☐ EWS ☐ PwD
MARITAL STATUS:	☐ Married ☐ Unmarried
EMAIL ID:	
MOBILE NO.:	

Educational Qualification:

Sr. No	Qualification	Specialization Subject	Board / University	Month & Year	Percentage
1	SSCE				
2	HSSCE				
3	Graduation				
4	Post Graduation				
5	NET				
6	SET				
7	Ph.D.				

Work Experiences:

Sr. No	Name of the Workplace and designation	Type of Appointment	From date	To date

Achievements/Any Other Information, if any:

Date :

Place: Signature of the Candidate